



## Migration Policy

### OHSAS 18001 to ISO 45001:2018

### Occupational Health & Safety Management System

The following sets out the NSAI migration plan from the existing OHSAS 18001 standard (a quasi-international standard) to the new ISO 45001 Occupational Health & Safety Management Systems Standard. ISO 45001 will replace the OHSAS standard and puts Occupational Health and Safety at the same level of international recognition as the Quality and Environmental standards.

Please refer to the NSAI website from time to time to review updates to this document. This document is controlled under the NSAI QMS for ease of reference as updates occur.

***It is important that you maintain your OHSAS 18001:2007 certified system until certification to ISO 45001:2018 is granted.***

#### After Publication of ISO 45001:2018

- NSAI will publish the standard I.S. ISO 45001 with a national foreword in relation to legal and other information.
- Three year migration period to 12<sup>th</sup> March 2021, also known as period of co-existence.
- All NSAI certification to OHSAS 18001:2007 will cease on 12<sup>th</sup> March 2021.
- Certification to FDIS is possible but no certificate of registration will be issued until ISO 45001 is published on 12<sup>th</sup> March 2018.
- Certification to ISO 45001:2018 upgrade options:
  - Upgrade at reassessment in the normal three year cycle of certification. This option is the preferred one and is recommended to all Clients where possible. This audit will cover all aspects of the reassessment and upgrade including audit planning and commentary on performance over time.
  - Upgrade in one of the two surveillance years with additional time (typically the same audit days provided for a reassessment) to review changes to the standard. This may be done as a surveillance audit with additional time to review changes as one audit event, or, separated by no more than 3 months as a surveillance audit visit and then an audit review of upgrade changes as a

separate visit – additional time as above. Certification will be within the current cycle starting from the last reassessment.

- Special reassessment and upgrade audit in any one of the two surveillance years with additional time (typically the same audit days provided for a reassessment), resulting in a new three year certificate. This audit will cover all aspects of both reassessment and upgrade including audit planning and commentary on performance over time.
- Ongoing certification to the existing standard (OHSAS 18001:2007), reassessment and or surveillance, can take place during period of co-existence, but all OHSAS 18001:2007 certificates will have an expiry date of 12<sup>th</sup> March 2021 regardless of reassessment date.
- Clients are encouraged to upgrade at their existing reassessment cycle.
- Clients will be required to fill in dedicated questionnaire (AD-19-06) for the new version of the standard in advance of the upgrade audit. This will be provided by NSAI auditor or from your dedicated CSR.
- NSAI auditors will comment on application of ISO 45001:2018 during all audits to the existing standard from end of 2017
- Non-conformance categories will remain unchanged in ISO 45001:2018
- Clients should maintain their existing certification up to the end of the period of co-existence, assuming ongoing conformity, while attempting to upgrade
- No claim of conformity to ISO 45001:2018 can be made until the appropriate certificate is issued.
- New applications for Occupational Health & Safety certification can be to either OHSAS 18001 or ISO 45001 during the period of co-existence. However NSAI strongly recommend that new applications are to ISO 45001:2018. Certification to OHSAS 18001:2007 will expire in on 12<sup>th</sup> March 2021.

***When published I.S. ISO 45001:2018 can be purchased online from [www.standards.ie](http://www.standards.ie)***